### The Dornsife College Faculty Council

# Amendment to Bylaws of the Faculty Council Regarding Proportional Representation

## **Background:**

The Constitution of the Faculty Council, in Article V, Section 1, states, "Divisional Representatives represent the eligible faculty in each of the College's historical Divisions—Humanities, Social Sciences, and Natural Sciences and Mathematics. The number of Divisional Representatives shall be proportionate to the number of eligible faculty in that Division. Current distribution of Divisional Representatives is to be specified in the Council's bylaws and subject to periodic amendment."

The current Bylaws of the Faculty Council, in Article II, Section 2, state that elected representatives shall be divided evenly, with six representatives each from Humanities, Natural Sciences and Mathematics, and Social Sciences. However, the most recent census of the Dornsife faculty provided by the Dean's office shows 41.7% of the faculty in Humanities, 36.8% in Natural Sciences, and 21.5% in Social Sciences. Each elected DFC representative is 5.6% of our total elected body of 18. To reapportion representatives based on the principle of proportional representation, you could divide the percentages above by 5.6. This would mean, on a purely proportional basis, Humanities would get 7.4 reps (round down to 7), Natural Science would get 6.6 reps (round up to 7), and Social Science would get 3.8 reps (round up to 4). This does not align with the 6/6/6 divide called for in the current bylaws.

As the current division of representation across the division does not align proportionately with the makeup of the faculty, a discussion was held by the Council on October 4, 2017 concerning approaches to ensure a fairer allotment of voting blocs. Leading from that discussion, three options for potential revisions are proposed by the Faculty Council President, Trisha Tucker.

### **Proposed Amendments:**

The options on the following pages were presented in writing to the council as possible amendments to Article, Section 2 of the Bylaws of the Faculty Council on November 1, 2017:

Option One

Current wording:	Proposed Amendment:	If Adopted Will Read:
2. Divisional Representatives	2. Divisional Representatives	2. Divisional Representatives
-		-
There shall be six	There shall be six	There shall be 18
Representatives from the	Representatives from the	Representatives, plus the
Humanities, six from the	Humanities, six from the	President, for a total of 19.
Natural Sciences and	Natural Sciences and	The number of
Mathematics, and six from	Mathematics, and six from	Representatives from the
the Social Sciences, plus the	the Social Sciences, plus the	Humanities, Natural Sciences
President, for 19 total. Three	President, for 19 total. Three	and Mathematics, and Social
Representatives from each	Representatives from each	Sciences voting blocs shall be
division shall be elected in	division shall be elected in	determined in accordance
each even year and three in	each even year and three in	with the principle of
each odd year. These	each odd year. These	proportionality. In every
numbers are subject to future	numbers are subject to future	even-numbered year the
amendment, in accordance	amendment, in accordance	number of faculty in each
with the principle of	with the principle of	voting bloc must be
proportional representation.	proportional representation.	determined before the
	There shall be 18	election of new
	Representatives, plus the	Representatives in the Spring
	President, for a total of 19.	semester in order to ensure
	The number of	proportional representation.
	Representatives from the	
	Humanities, Natural Sciences	
	and Mathematics, and Social	
	Sciences voting blocs shall be	
	determined in accordance	
	with the principle of proportionality. In every	
	even-numbered year the	
	number of faculty in each	
	voting bloc must be	
	determined before the	
	election of new	
	Representatives in the Spring	
	semester in order to ensure	
	proportional representation.	
	proportional representation.	

Rationale: Removes the strict 6/6/6 designation and instead codifies a proportionate breakdown as well as the mechanism for when that proportion is determined.

Option Two

Proposed Amendment:	If Adopted Will Read:
	2. Divisional Representatives
1	L
There shall be six	There shall be 18
Representatives from the	Representatives, plus the
Humanities, six from the	President, for a total of 19.
Natural Sciences and	The number of
Mathematics, and six from	Representatives from the
the Social Sciences, plus the	Humanities, Natural Sciences
President, for 19 total. Three	and Mathematics, and Social
Representatives from each	Sciences voting blocs shall be
division shall be elected in	determined in accordance
each even year and three in	with the principle of
5	proportionality, but no bloc
e e	shall have fewer than 4
	members. In every even-
	numbered year the number of
	faculty in each voting bloc
	must be determined before
	the election of new
	Representatives in the Spring
	semester in order to ensure
-	proportional representation.
-	
-	
the election of new	
semester in order to ensure	
	2. Divisional Representatives There shall be six Representatives from the Humanities, six from the Natural Sciences and Mathematics, and six from the Social Sciences, plus the President, for 19 total. Three Representatives from each division shall be elected in each even year and three in each odd year. These numbers are subject to future amendment, in accordance with the principle of proportional representation. There shall be 18 Representatives, plus the President, for a total of 19. The number of Representatives from the Humanities, Natural Sciences and Mathematics, and Social Sciences voting blocs shall be determined in accordance with the principle of proportionality, but no bloc shall have fewer than 4 members. In every even- numbered year the number of faculty in each voting bloc must be determined before the election of new Representatives in the Spring

Rationale: Removes the strict 6/6/6 designation and instead codifies a proportionate breakdown as well as the mechanism for when that proportion is determined. It also establishes a floor for bloc size, so no division ends up under-represented on the Council.

Option Three

Current wording:	Proposed Amendment:	If Adopted Will Read
2. Divisional Representatives	2. Divisional Representatives	2. Divisional Representatives
	1	*
There shall be six	There shall be six	There shall be 18
Representatives from the	Representatives from the	Representatives, plus the
Humanities, six from the	Humanities, six from the	President, for a total of 19.
Natural Sciences and	Natural Sciences and	The number of
Mathematics, and six from	Mathematics, and six from	Representatives from the
the Social Sciences, plus the	the Social Sciences, plus the	Humanities, Natural Sciences
President, for 19 total. Three	President, for 19 total. Three	and Mathematics, and Social
Representatives from each	Representatives from each	Sciences voting blocs shall be
division shall be elected in	division shall be elected in	determined in accordance
each even year and three in	each even year and three in	with the principle of
each odd year. These	each odd year. These	proportionality, but no bloc
numbers are subject to future	numbers are subject to future	shall have fewer than 4
amendment, in accordance	amendment, in accordance	members, and no bloc shall
with the principle of	with the principle of	have more than 7. In every
proportional representation.	proportional representation.	even-numbered year the
		number of faculty in each
	There shall be 18	voting bloc must be
	Representatives, plus the	determined before the
	President, for a total of 19.	election of new
	The number of	Representatives in the Spring
	Representatives from the	semester in order to ensure
	Humanities, Natural Sciences	proportional representation.
	and Mathematics, and Social	
	Sciences voting blocs shall be	
	determined in accordance	
	with the principle of	
	proportionality, but no bloc shall have fewer than 4	
	members, and no bloc shall	
	have more than 7. In every	
	even-numbered year the	
	number of faculty in each	
	voting bloc must be	
	determined before the	
	election of new	
	Representatives in the Spring	
	semester in order to ensure	
	proportional representation.	
	Proportional representation.	

Rationale: Removes the strict 6/6/6 designation and instead codifies a proportionate breakdown as well as the mechanism for when that proportion is determined. It also establishes a floor and a ceiling for bloc size, so no division ends up under- or over-represented on the Council.

## **Resolution 17/18-001 – Amendment on Proportional Representation**

The council members voted on the three options on November 1, 2017. In the ensuing discussion, Option 1 received 7 votes; Option 2 received 8 votes; Option 3 received none. Option 2 moved forward as the proposed amendment. As of the December 7, 2017 Faculty Council meeting, in accordance with Article VI of the Bylaws, **Option 2 is adopted, and the Bylaws were so amended.**