

The Dornsife College Faculty Council

Resolution 15/16-002

Procedure:

1. A motion should be typed or hand-printed.
2. A motion should first be offered to the Executive Board for review and advice on editing and parliamentary implication.
3. If changes are necessary, the motion should be recopied on another form. Amendments may be indicated in the margin or on the reverse of this form.

Proposal on Change to Terms of Faculty Development Grants

WHEREAS, the success of the Dornsife College of Letters, Arts and Sciences depends on the outstanding quality of faculty research and teaching, and in order to ensure a lively atmosphere of innovation, interdisciplinarity, and continuing excellence in fulfilling these two charges, support for professional development is necessary in the form of (for example) funds to conduct research, travel to conferences, or purchase equipment or books, and

WHEREAS, the needs of faculty with respect to teaching and research often overlap, with teaching-track faculty needing to maintain knowledge of and often participate in the most current research trends in their respective fields in order to provide excellent teaching to Dornsife students, and with participation at conferences—even pedagogically-centric conferences—dependent upon research, and

WHEREAS, the national and global stature of the College's faculty is dependent upon research, conference participation, and publication,

Therefore, Be it RESOLVED, that the Dornsife College Faculty Council recommends:

- A. That the terms for faculty development grants be extended, for all faculty, to cover research in the broadest sense (including but not limited to conference attendance even if faculty are not presenting), so as to improve faculty's knowledge base, pedagogical skill set, and/or professional reputation, and
- B. That acceptance or rejection of applications for faculty development grants not be based on whether or not the proposal fits within a narrow definition of the applicant's work profile, and instead be based on the merits of the proposal, and the extent to which it reflects a sincere means of extending the applicant's knowledge base, teaching skill set, or professional stature, and
- C. That the support be extended to cover expenditures listed in the University's purchasing manual generally, and more specifically for academic conference travel expenses, including all transportation, accommodations, and meal costs, and

D. That funding amounts be extended equally to all faculty, regardless of track or rank, and

E. That the relevant documents on MyDornsife be updated to reflect these changes.

Resolution Number: 15/16-001

Motion by: Executive Officers

Date: January 11, 2016

(No second required when moved by committee)

To be presented at the Faculty Council meeting on February 3, 2016

Action taken: Approved 16-0