

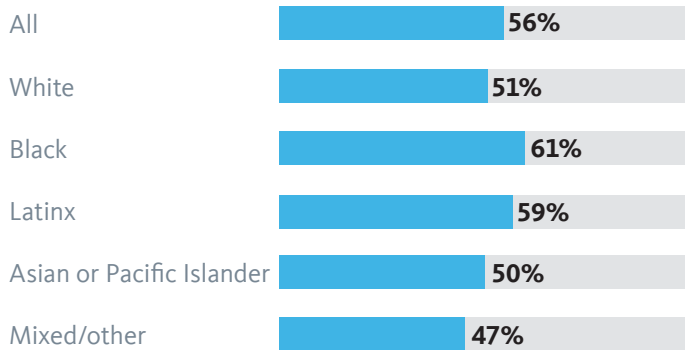
# Equitable Growth in Long Beach

## A Path to Prosperity

Seven in 10 Long Beach residents are people of color. Yet persistent inequities by race, gender, and geography threaten the city's economic vitality. Embracing rising diversity as an asset and advancing equity—just and fair inclusion into a society in which all can participate, prosper, and reach their full potential—is the city's path to a prosperous future.

### Most Long Beach renters experience housing insecurity.

Share of renters paying more than 30% of income on housing by race, 2016



Black and Latinx renters in Long Beach are more likely to be housing cost burdened with **about six in 10 paying over 30% of their income toward housing.**

### Long Beach's economy would be stronger with equity.

#### Equity is the way forward.

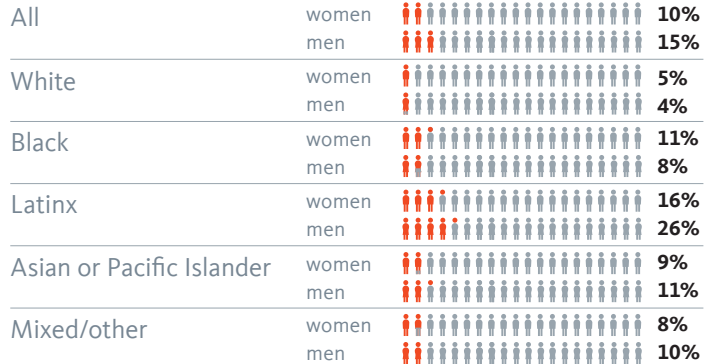
Recent efforts indicate that local leaders are committed to equity. These efforts include the creation of the city's Office of Equity and the Everyone In economic inclusion initiative.

Additional strategies:

- 1) Dismantle racial barriers and ensure equitable development.** Promote equity among residents by: (a) prioritizing the needs of low-income communities of color and increasing the diversity of appointed city officials; (b) expanding renter protections (i.e., just cause eviction, rent stabilization, anti-displacement protections); and (c) ensuring healthy

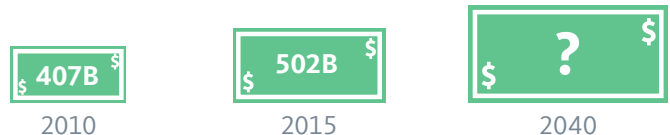
### Long Beach must reduce working poverty to thrive.

Share of working adults ages 25–64 that work full-time and live below 200% of the poverty level by race and gender, 2016



Over one-quarter of working Latinx men who work full-time **do not earn enough to support their families.**

Estimated increase in the Los Angeles Metro GDP (in billions) if racial income gaps are closed



communities by limiting the expansion of Interstate 710 and including a zero-emissions freight corridor.

- 2) Grow good jobs by:** (a) supporting businesses owned by people of color and women through equitable contracting and business support; (b) strengthening the city's project labor agreement to expand employment for workers facing barriers to employment; and (c) ensuring living wages for all employees.

- 3) Prepare workers for tomorrow's jobs by:** (a) Increasing support for [early childhood education](#); (b) preparing unemployed youth and adults for government jobs as large numbers of those workers retire; and (c) ensuring that all students have a path to higher education and/or trade schools.