# USC Dornsife Gateway Internship Program Summer 2024

#### Gateway Program Team

#### **Program Coordinators**

Sonya Vanhoof Jimenez Octavio Avila

Stewardship & Advancement Operations USC Dornsife Career Pathways

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Career Pathways Team

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#### Mission

The USC Dornsife Gateway Internship Program provides paid summer internship experience, professional mentorship, and leadership seminars. The leadership seminars integrate the Gateway experience by providing a forum for interns to engage with peers, Dornsife leadership, alumni, and industry professionals. Each seminar session is designed to explore and advance individual leadership and career preparation through facilitated discussion and action items conducive to career development.

Attendance at all Gateway seminars is required to satisfy program requirements (unless indicated as optional). Inability to attend seminars as agreed upon in the Gateway Internship Program Acceptance Form will result in disciplinary action and referral to Student Judicial Affairs and Community Standards for further review. Please notify Sonya Vanhoof Jimenez or Octavio Avila in advance if you are unable to attend a seminar session.

Program Attire: Business or Smart Casual

#### **Program Summary**

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5.14 | 6:00pm - 8:00pm (PDT) | Student Orientation | USC Campus - Michelson Hall - MCB 101
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5.21 | 6:00pm - 8:00pm (PDT) | Welcome Event | USC Davidson Conference Center Vineyard Room

6.04 | 6:00pm - 7:15pm (PDT) | Career Planning Seminar | Zoom: https://usc.zoom.us/j/98448947512

#### Week of June 3 | Zoom 1:1 Check-in w/ Program Staff

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6.11 | 6:00pm - 7:15pm (PDT) | Networking Seminar | Zoom: https://usc.zoom.us/j/98448947512
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 $6.18 \mid 6:00 pm$  - 8:00 pm (PDT)  $\mid$  Networking Event with Mentors  $\mid$  USC University Club

6.25 | 6:00pm - 7:15pm (PDT) | Graduate/Professional School Panel | USC Campus - Michelson Hall - MCB 101

#### Week of July 8 | Zoom 1:1 Check-in w/ Program Staff

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7.23 | 6:00pm - 7:15pm (PDT) | Career Panel | USC Campus - Michelson Hall - MCB 101
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7.30 | 6:00pm - 8:00pm (PDT) | Closing Event | USC Davidson Conference Center Vineyard Room

#### Zoom Seminar ID for all seminars

https://usc.zoom.us/j/98448947512

Meeting ID: 984 4894 7512

One tap mobile

+16699006833,,98448947512# US (San Jose) | +12532158782,,98448947512# US (Tacoma)

### Seminar & Event Dates

May 14 Program Orientation | USC Campus – Michelson Hall - MCB 101

6-7:00pm Welcome & Introductions

Program Overview | Conduct & USC Policies

Panel Q &A

Rose Ceccarelli | Gateway Employer | Apple One, Director Educational & Career Partnerships

Cicero Aschieris | Gateway Student '23 | LA Superior Court Intern Trisha Iyer | Gateway Student '23 | WISE Readers to Leaders Intern

Louis Vargas | Gateway Mentor | Marketing Executive

7-8:00pm Activity: Intern Networking

May 21 Welcome Event | USC Campus – Davidson Conference Center Vineyard Room

5:30 - 6:00pm Mentors arrive 6:00 - 6:30pm Program Welcome

6:30 - 7:30pm Mentor/Mentee meet & greet

June 4 Career Development Process | Zoom: https://usc.zoom.us/j/98448947512

6:00 – 6:10pm Welcome & Staff Introductions

6:10 – 6:55pm Career Development Process | Led by Octavio Avila

USC Dornsife Graduates: Career Destinations

• Career Development Process

• Group Activity

6:55 – 7:15pm Career Pathways Staff Q&A

Week of June 3 1:1 Check-in w/ Program Staff

#### June 11 Networking | Zoom: https://usc.zoom.us/j/98448947512

6:00 - 7:15pm

Network Like a Pro! | Led by Laury DeSanctis

- Learn what networking is + when, where and with whom you can network
- Develop networking talking points and track your connections
- Identify networking tools, resources and events

Activity: Breakout Room Speed Networking

Assignment: Network in 3:

- 1. Join the Trojan Network, reach out to (2) alumni & consider joining the Mentorship Program
- 2. Strengthen your LinkedIn profile and use the networking practices you learned
- 3. Research professional associations in your industry of interest to help make new connections

#### June 18 Networking Event with Mentors | USC University Club | 6-8pm

#### June 25 Graduate & Professional School Panel | USC Campus, Michelson Hall - MCB 101

6:00 – 7:15pm Industry professionals discuss the pursuit and attainment of Graduate and Professional School and its impact on career and professional development | Moderated by Jennifer O'Connor

#### **Panelists**

- Marissa Roy, JD | LSSC, Legal Team Lead | Lecturer, USC Gould School of Law
- Antonio Elefano, JD | USC Professor of Writing; USC Moot Court Coach
- Adrian Trinidad, MA, Public Policy & PhD, Education | USC Race & Equity Center
- Brandon Shim, MBA | Finance & Accounting Consultant, RGP
- Nupur Kumar, MD | Kumar Medical

#### Assignment:

- 1. Research panelists using LinkedIn prior to the panel
- 2. Prepare two "thoughtful" questions to ask one or more of the panelists
- 3. Write a brief thank you email/message to one or more panelist(s) that shares something you genuinely found interesting, something you learned, or something that resonated with you, etc. Send e-mail message to Jen O'Connor at <a href="mailto:iloconno@usc.edu">iloconno@usc.edu</a> to forward to panelist(s)

#### Week of July 8 Zoom 1:1 Check-in w/ Program Staff

#### July 23 Career Panel | USC Campus, Michelson Hall - MCB 101

6:00 – 7:15pm

USC Dornsife alumni and professionals share their career development experience and offer insight and advice to prepare for employment | Moderated by Caroline Fraissinet

#### Assignment:

- 1. Research panelists using LinkedIn prior to the panel
- 2. Prepare two questions to ask of the panelists
- 3. Write a thank you email/message to a panelist(s).

#### **Panelists**

- Kendal Turner, CPA CGMA, EVP & CFO, Los Angeles Economic Development Corporation | Non-Profit
- Charles "Chuck" Rennie, MD | Museums & Foundations
- Victor L. Wright, JD, Judge, LA Superior Court | Government Public
- Samuel Palmer, Senior Manager of Executive Recruiting, K1 Investment Management | Private
- Michelle Valenzuela Wolf, Transformational Coach & Founder, EmpowerHer Purpose

# July 30 Closing Event | | 6-8:00pm | USC Davidson Conference Center Vineyard Room

Due August 9: Gateway Reflection | Thank You Letter | Evaluation Survey

## **Mentor Discussion Questions**

On-going communication between mentor and mentee is important to develop relationships and rapport. The following are questions either mentee or mentor may ask or explore during the course of the mentorship:

- In what career areas do you need the most help?
- What are your recommendations for maximizing my internship?
- Why and when did you decide to attend or not attend Graduate/professional school?
- How do you network?
- How do you know if you made the right career choice?
- What is your recommendation for staying in touch with my internship organization after my internship ends?
- What does leadership mean to you?
- How are you getting connected to others in the profession?
- What has been unexpected in your experience so far?
- What does success look like for you?
- What steps do you take to learn the current trends in your industry/industry of interest?

#### Additional discussion themes/questions

- Resume, CV, and cover letter writing
- Job search strategies
- Linked-In profile and networking
- Transitioning from full-time student to full-time professional
- Letters of recommendation
- Requesting a reference
- Salary negotiation
- Declining an offer
- Navigating office politics
- Managing Success and failure
- Professional courtesy and etiquette
- How to approach recommending a solution
- How to navigate meetings
- How to approach a challenge

# Mentorship Goals Examples

Discuss and determine mentorship goals

☐ Exploring a career	☐ Applying to graduate school
☐ Drafting a resume, cv, or cover letter	☐ Preparing for graduate school tests
☐ Job search strategies	☐ Writing a personal statement
☐ Developing a Linked-In profile	☐ Asking for a recommendation letter
☐ Job shadowing	☐ Developing an elevator pitch
☐ Conducting a mock interview	☐ Attending a networking event
☐ Asking for a reference	☐ Determining interview attire
☐ Networking tips	☐ Conducting informational interviews
☐ Accepting/declining a job offer	☐ Researching employer benefits
☐ Strategies for salary negotiation	☐ Developing a personal budget
☐ Dining etiquette	☐ Discussing employer 401k/403b
☐ Choice activity	☐ Choice activity
Prioritize Goals  Example:  "My goal is to identify at least 1-3 different ways I can to me because I love both entertainment and law. And my interests to decide if I need to go to law school."	practice law outside of a courtroom. This goal is important, I would like to know how I can combine
Goal	Target completion date
1.	
2.	
3.	
4.	
5.	