No More Invisible Man: Professional Black Men's Gendered Interactions in Predominantly White Male Workplaces

While research has documented the challenges facing women of all races and racial minorities, broadly speaking, in professional, white male-dominated environments, to date few studies have explored how race and gender intersect to shape black professional men's work experiences in a unique and specific fashion. This research from Adia Harvey Wingfield's book "No More Invisible Man: Race and Gender in Men's Work" (Temple University Press) thus examines various aspects of black professional men's work experiences. This presentation focuses specifically on the ways intersections of race and gender influence black professional men's interactions with women in white male-dominated work settings. Building on Kanter's influential theory of tokenism and drawing from interviews from nearly fifty black professional men, this presentation will consider the various challenges, opportunities, and obstacles facing this understudied group. Focusing on black professional men emphasizes the ways that intersections of race and gender coupled with work in a gendered occupation enable black men to create unique relationships with women of all races in professional settings.

Friday, March 29th, 2013
12:00pm-1:30pm
KAP 445
Light refreshments will be provided.