The rise of temporary employment presents significant challenges for labor organizing as does the legal status of undocumented workers. Since 2008, Warehouse Workers United has organized thousands of low-wage, temporary, and immigrant warehouse workers in Riverside and San Bernardino Counties in California, using innovative organizing methods. Warehouse Workers Resource Center, formed in 2011, has provided additional legal services and other resources to warehouse workers. Combining protest tactics with an innovative legal strategy, WWU and WWRC helped warehouse workers to win back millions of dollars of stolen wages by 2014. This case study, based on field research and interviews with key informants, provides important lessons for those seeking to organize low-wage temporary and immigrant workers in other industries and regions.

This is a co-authored paper with Juan De Lara and Jason Struna.