Minnesota is known as a state that works, but growing racial and economic inequality threaten its economic vitality. Embracing rising diversity as an asset and implementing a new growth model driven by equity—fair and just inclusion of all—will secure a prosperous future for all Minnesotans.

**Equitable growth is the way forward.**

Minnesota’s leaders are taking important steps to change the odds for its communities of color. But more must be done to take innovative programs and business practices to scale. Here is the policy agenda to shift toward equitable growth:

1) **Grow good jobs.** Maximize the equity and growth returns from public spending and investment. Raise the floor on low-wage work. Leverage anchor institutions for economic inclusion. Expand business opportunities for people of color.

2) **Prepare youth and workers of color for tomorrow’s jobs.** Create cradle-to-career pipelines for vulnerable youth. Connect workers to high-growth industries. Train workers to fill vacancies left by retirees.

3) **Dismantle racial barriers and expand access to opportunities.** Assess the racial and economic impacts of all policies. Proactively create inclusive institutions and companies. Reduce health inequities. Build communities of opportunity throughout regions.

Read the report: [www.policylink.org/MNEquity](http://www.policylink.org/MNEquity)

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