The Dornsife College Faculty Council

Resolution 15/16-001

Procedure:

1. A motion should be typed or hand-printed.
2. A motion should first be offered to the Executive Board for review and advice on editing and parliamentary implication.
3. If changes are necessary, the motion should be recopied on another form. Amendments may be indicated in the margin or on the reverse of this form.

Proposal on Change to Faculty Titles

WHEREAS, The Dornsife College of Letters, Arts and Sciences employs a variety of faculty who play a vital role in fulfilling the teaching and research missions of the College, and each of whom deserves to have their roles and accomplishments designated and represented by affirmative and appropriate titles, and

WHEREAS, All USC faculty are to be treated equally in terms of rights and responsibilities per the Faculty Handbook, with very few exceptions, and

WHEREAS, collegiality and the spirit of intellectual community are crucial to the functioning of the College, and faculty titles should not create needless divisions, and

WHEREAS, hiring, promotion, and title should be granted on the basis of merit, qualification, and ability to perform the job at a high level, and

WHEREAS, the Academic Senate President Ginger Clark, in a November 2015 memo, requested that the Faculty Council survey the College’s faculty on the issue of faculty titles, and the Faculty Council discussed the matter and heard from College faculty in a variety of settings and found that changes are desirable,

Therefore, Be it RESOLVED, That the Dornsife College Faculty Council recommends:

A. That parentheticals (e.g., Associate Professor (Teaching) of [Discipline]) be removed from faculty titles, and that all faculty in the College be given the following titles according to rank and/or promotional status: Lecturer, Assistant Professor of [Discipline], Associate Professor of [Discipline], and Full Professor of [Discipline]

B. These changes and revisions should be reflected in the College’s public documentation, such as online faculty profiles and departmental Web sites, and in the documentation on MyDornsife.
Resolution Number: 15/16-001 Motion by: Executive Officers
Date: January 11, 2016 (No second required when moved by committee)

To be presented at the Faculty Council meeting on February 3, 2016

Action taken: Approved 15-1